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## **Social Responsibility Policy Statement**

West Liberty Foods is committed to the highest standards of business and ethical behavior, to fulfilling our responsibilities to the communities which we serve, and to the creation of long-term value for all stakeholders on a socially and environmentally sustainable basis. Our corporate mission reflects the goals of being good corporate citizens along with achieving economic success.

We are committed to protecting human and animal rights, by adhering to all federal, state and agency regulations. In addition, we are committed to follow only the best management practices outlined by the SA8000 standard (including child & forced labor, health & safety, freedom of association, discrimination, discipline, working hours, pay, and management systems).

At West Liberty Foods, our suppliers are integral to our value chain and we expect our supply partners to meet specific standards in relation to human rights, environmental impacts, and ethical business practices.

Our core values serve as our guiding light - we will treat others with respect, we will continually strive to provide an atmosphere encouraging family life, we will build relationships based on trust, credibility and mutual respect. Finally, through relationships, knowledge and vision, we will ethically influence situations and create empowered and engaged team members to make West Liberty Foods the best it can be!!