

# In Tune With Your Hometown Company

This piece is the first in a series of communication to inform and educate the Tremonton community on projects and updates within West Liberty Foods, L.L.C.

Across the United States, businesses are increasing their level of participation in socially responsible programs. Social responsibility affects the communities in which we live and work, customer and vendor relationships, and the quality of life for our employees. West Liberty Foods continues to focus on this commitment to social responsibility, as we strive to make a positive impact on the local and national community. For example, our accomplishments and commitments include the following:

- Awarded 2008 DuPont Food Quality Award in recognition of our commitment to exceeding industry standards and pioneering new programs in food safety.
- Co-hosted a food safety conference with Iowa State University where we shared our cutting edge food safety processes and educational programs with other industry attendees.
- Became the first turkey processing plant in the United States to achieve ISO-14001 certification for our commitment to the environment and recycling.
- Implemented a wellness program for all employees in order to focus on healthy lifestyle choices.
- Opened a daycare facility as a benefit to our employees in Tremonton, a first for the company.
- Provided funding and continuous support throughout the community by sponsoring and contributing to local programs and events.

As a further commitment to social responsibility within the Tremonton community, West Liberty Foods has recently addressed public concerns of unpleasant odor emitting from the city's wastewater treatment facility. In order to minimize the impact on the city, the company constructed an on-site wastewater pre-treatment facility. The company is now managing the FOG (fats, oils, greases) TSS (total suspended solids), and BOD (biological oxygen demand) internally and is confident this will help alleviate the situation.

West Liberty Foods remains committed to positioning ourselves as an industry leader in many areas, including social responsibility. We look forward to sharing more about our company with you in the future.



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